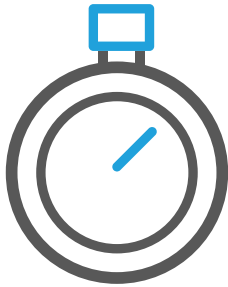


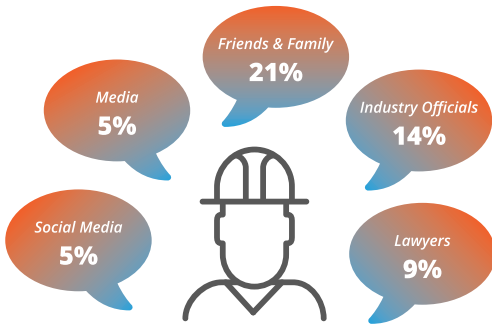
Mining Employees Reported Ethical Breaches Faster Than Any Other Industry in 2022



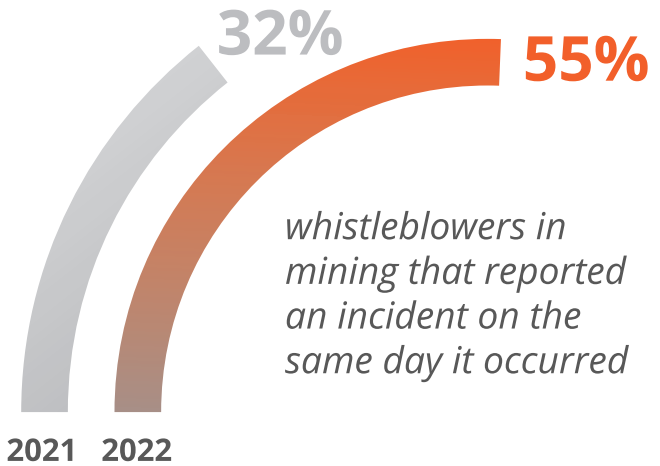
ALL OTHER INDUSTRIES **365**

MINING **65**

Average time (in days) to report an incident



If a company has no helpline, employees will instead share their concerns elsewhere.



whistleblowers in mining that reported an incident on the same day it occurred

Companies without a hotline experience double the financial loss of those that have an anonymous reporting method in place.

(source: ACFE Report to the Nations)

The most significant increases in reports concerned

- Health & Safety Complaints
- Harassment
- Discrimination
- Conflict of Interest



Reported concerns came from **four continents** and **eleven countries**, including Australia, Brazil, Canada, Columbia, Mexico, Peru, United States and West Africa.